

Public Media Leadership Transition Survey May 2015

**University
Station
Alliance**

**1 in 4 managers is planning to retire and/or change jobs in the next 3 years.
4 out of 10 will transition in the next 6 years. The *Baby Boomer* generation continues
the exodus outlined by a 2008 similar USA survey. (112 leaders responded.)**

* I plan to retire and/or change jobs in the next _____ years.

Answer	0%	100%	Number of Response(s)	Response Ratio
one to three			27	24.1 %
four to six			22	19.6 %
seven plus			25	22.3 %
I have no plans for retirement			36	32.1 %
No Response(s)			2	1.7 %
Totals			112	100%

75% of the current leaders are not training their successors.

* I am training my successor.

Answer	0%	100%	Number of Response(s)	Response Ratio
Yes			25	22.3 %
No			67	59.8 %
The licensee will not allow this.			16	14.2 %
No Response(s)			4	3.5 %
Totals			112	100%

Thanks to all participants.



**Complete survey information is available at:
www.us-alliance.org**

The *University Station Alliance (USA) is a grassroots organization founded in 2001 to assist university-licensed stations with the challenges and opportunities associated with their licensees. University-licensed stations make-up 63-percent of the public radio system. *University is a generic title that includes colleges, school systems, and state agencies. More information about the USA can be found at www.us-alliance.org.

Craig Beeby
USA Executive Director
craig.usa@att.net